New Caney Independent School District Brookwood Forest Elementary

2023-2024 Goals/Performance Objectives/Strategies



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Goals

Goal 1: Brookwood Forest Elementary School will increase the achievement of all students and prepare all students for post-secondary education and the workplace through high quality, student-centered programs.

Performance Objective 1: Brookwood Forest Elementary will provide opportunities for all students to show growth in regard to Approaches Grade Level, Meets Grade Level, or Master Grade Level in performance as indicated on the STAAR Reading, Math, and Science state assessments in grade 3-5. Additionally, students in Pre-K through second grade will make at least one year's growth toward meeting their end-of-year reading targets as indicated on CLI and Aims Web.

Evaluation Data Sources: Disaggregated data from the STAAR tests will show 90% of all students showing growth in grades 3-5. Assessment data for PreK through second-grade students will include DRA/EDL CLI, Aimsweb Assessment, NCISD EOY assessments.

Strategy 1 Details	Reviews			
Strategy 1: Instructional coaches will be funded with Title 1 funds to provide ongoing professional development and				Summative
support in the areas of instruction for all teachers, facilitate Professional Learning Communities, and help track students data with digital data walls. Additionally, the instructional coach can help teachers plan lessons aligned with the TEKS and	Oct	Dec	Mar	June
attend trainings to turnaround on campus. Teachers will collaboratively plan for high quality instruction. Instructional coaches will be utilized to support planning and instruction in the classroom. Effective planning will will strengthen the academic programs, will increase the amount and quality of learning, and will give our students access to an enriched and accelerated curriculum. Strategy's Expected Result/Impact: Lesson Plans, DRA progress, CBA progress, MOCK STAAR, STAAR Staff Responsible for Monitoring: Administrators, Instructional Coach ELL Specialist, Students Success Coach and Teachers				
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Instructional Coach - Title I - \$85,120, EL Coach - Title III, Title I AIDE - Title I - \$48,731, Instructional Aide - State Compensatory Ed - \$31,976, Instructional Coach - State Compensatory Ed - \$40,347, STEM Aide - Title I - \$27,616				

Strategy 2 Details	Reviews			
Strategy 2: Provide staff with all necessary supplemental instructional materials and professional development needed to		Formative S		
enhance learning opportunities for all students on STAAR. Consultant for Math(Shannon Alba) and Reading (Gretchen Childs)	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Increase of the Reading and Math scores and Aimsweb				
Staff Responsible for Monitoring: ILT Team and Teachers				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Build a foundation of reading and math				
- ESF Levers:				
Lever 5: Effective Instruction				
				-
Strategy 3 Details		Rev	iews	
Strategy 3: In order to improve student success, faculty and staff will receive supplemental instructional materials as		Rev. Formative	iews	Summative
	Oct	Formative		Summative June
Strategy 3: In order to improve student success, faculty and staff will receive supplemental instructional materials as	Oct		Mar	
Strategy 3: In order to improve student success, faculty and staff will receive supplemental instructional materials as needed in core content academic areas as well as in the area of Fine Arts.	Oct	Formative		
Strategy 3: In order to improve student success, faculty and staff will receive supplemental instructional materials as needed in core content academic areas as well as in the area of Fine Arts. Strategy's Expected Result/Impact: Improvement in learning in all academic areas. Staff Responsible for Monitoring: Administrators, Instructional Coach, Teachers, EL Coach, Media Specialist,	Oct	Formative		
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Strategy 4 Details	Reviews			
Strategy 4: Rtl Specialist and Rtl Aide, EL Specialist and EL Aide (EL, Migrant, LEP, Immigrant students) will provide	Formative Oct Dec Mar			Summative
small group instruction to below grade level students during intervention time. Additional pull out instruction (including tutoring) may be provided as needed. This will provide opportunities for all children, including sub-pops.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Improved reading and math scores.				
Staff Responsible for Monitoring: Administrators				
RtI Specialist				
EL Coach				
Aides Teachers				
reactions				
TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
- ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: RTI Specialist - Title I - \$38,991, EL AIDE - Title III, Tutors - Title I, RTI Specialist - State Compensatory Ed - \$40,547, Tutors - ESSER III Grant ARP				
Compensatory Ed - \$40,547, Tutors - ESSER III Grant ARI				
Strategy 5 Details		Revi	iews	
Strategy 5: Gifted and Talented students will utilize Texas Performance Standards for project-based learning opportunities		Formative		Summative
(school garden). GT students will meet with a GT certified teacher weekly. GT students will participate in the yearly GT	Oct	Dec	Mar	June
Showcase, students will be given access to resources and materials such as iPads, Poster makers, chart paper, etc.		Bee	17141	gune
Strategy's Expected Result/Impact: Percentage of students who "Master Grade Level" on STAAR, GT Showcase (Spring) Sign In Sheets				
Staff Responsible for Monitoring: Administrators				
Lead GT Teachers				
TEA Priorities:				
Build a foundation of reading and math				
Funding Sources: - Local, - Title I, iPads - Title I - \$2,469				

Strategy 6 Details	Reviews				
Strategy 6: Family learning events addressing ELAR, Math, Science, and Dual Language will occur throughout the year to		Formative			
improve student success and involve parents in the child's academics. Brookwood will host a transition event in July towards the beginning of the next school for Pre-K and Kindergarten students to the campus.STEAM Night in October	Oct	Oct Dec Mar		June	
Strategy's Expected Result/Impact: Improvement in student learning. Sign-in sheets					
Staff Responsible for Monitoring: Administration					
TEA Priorities: Improve low-performing schools Funding Sources: - Title I, - Local					
, a garage and a g					
Strategy 7 Details		Reviews			
Strategy 7: Administrators will attend professional development throughout the year (TEPSA, N2Learning Principal		Formative		Summative	
Institute, etc.,)in order to become more effective leaders for all stakeholders in the school environment.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Workshop certificates					
Staff Responsible for Monitoring: Administrators					
TEA Priorities:					
Recruit, support, retain teachers and principals					
Funding Sources: Admin PD - Title I - \$2,000					
Strategy 8 Details		Rev	Reviews		
Strategy 8: Dyslexia services will be offered by a certified dyslexia teacher in a small group setting to assist identified	Formative			Summative	
students in targeted reading instruction.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Progress on Mastery Checks related to Dyslexia Program and DRA Assessments					
Staff Responsible for Monitoring: Dyslexia Teacher					
TEA Priorities:					
Build a foundation of reading and math, Improve low-performing schools					
		I			

Strategy 9 Details	Reviews			
egy 9: Supplemental reading, writing, math, and science materials will be purchased to assist students with reading and science concepts.		Formative		Summative
math and science concepts.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Improved student progress.				
Staff Responsible for Monitoring: Teacher, Instructional coaches				
TEA Priorities:				
Build a foundation of reading and math, Improve low-performing schools				
Funding Sources: Title I - \$6,400				
Strategy 10 Details	Reviews			
Strategy 10: An instructional coach/ EL Coach will provide support for teachers in all academic areas. The coaches will		Formative		
teacher with professional development, collaborative lesson planning. lesson modeling, co-teaching, and tions with feedback.	Oct	Dec	Mar	June
The instructional coaches will help strengthen the academic programs, will help increase the quality of learning, and will help our teachers give our students access to an enriched and accelerated curriculum.				
Strategy's Expected Result/Impact: Improved instruction, student success. STAAR scores, DRA levels, CBA scores.				
Staff Responsible for Monitoring: Administrator Instructional specialists				
EL Director				
TEA Priorities:				
Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers:				
Lever 5: Effective Instruction				
Funding Sources: Professional Development - Title I - \$2,000, EL Coach - State Compensatory Ed - \$21,347				

Strategy 11 Details		Reviews					
Strategy 11: Brookwood Forest will implement HB3 PK-3 reading and math proficiency goals. Professional development,	Formative Oct Dec Mar			Summative			
teacher resources and student resources will be purchased to implement goals with fidelity to reach targets for student learning.	Oct	Dec	Mar	June			
Strategy's Expected Result/Impact: Students success in the academic areas of reading and math will increase with the additional supports.							
Staff Responsible for Monitoring: Administration							
TEA Priorities:							
Improve low-performing schools							
- ESF Levers:							
Lever 5: Effective Instruction							
Funding Sources: - Early Education Allotment							
Strategy 12 Details	Reviews			Reviews			
Strategy 12: The leadership team will promote and establish routines and procedures with the support of MTSS. (GT, ELL,		Formative		Summative			
d General education students) Strategy's Expected Result/Impact: Student involvement and leadership	Oct	Dec	Mar	June			
Staff Responsible for Monitoring: Administration and Instructional leadership team.							
TEA Priorities:							
Improve low-performing schools							
- ESF Levers:							
Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture							
- Targeted Support Strategy							
Funding Sources: Go Pros - Title I - \$1,300							
Strategy 13 Details		Rev	riews				
Strategy 13: K-5th Grade Teachers will participate in ongoing supplemental professional development through modeling,		Formative	10 11 5	Summative			
coaching, and feedback with consultants with an emphasis on alignment. Professional development will be provided to as	0-4	1	M				
many teachers as possible to increase instructional strategies to increase STAAR scores (substitutes provided as needed).	Oct	Dec	Mar	June			
Strategy's Expected Result/Impact: Improvement of students scores on CBAs and STAAR test							
Staff Responsible for Monitoring: Principal, Teachers and Instructional Coaches							
No Progress Accomplished Continue/Modify	X Discor	<u> </u>					

Performance Objective 2: Brookwood Forest Elementary School will increase the attendance rate for students to 97%.

Evaluation Data Sources: The NCISD weekly attendance report and yearly TAPER Report will show an increased attendance rate for students enrolled at Brookwood Forests Elementary.

Strategy 1 Details		Reviews		
Strategy 1: In order to improve attendance the Attendance Committee will meet with parents of students who have		Formative		Summative
attendance issues and follow the process outlined by the Student Services Department.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Increase in attendance.				
Staff Responsible for Monitoring: Assistant Principal, TEA Priorities: Improve low-performing schools				
Funding Sources: - Local				
No Progress Continue/Modify	X Discon	tinue		

Performance Objective 3: Brookwood Forest Elementary School will foster the use of technology as an effective tool for instruction and classroom management.

Evaluation Data Sources: Yearly evaluation of all overall technology plan.

Strategy 1 Details	Reviews			
Strategy 1: All students and teachers are trained on internet safety and cyber bullying through classroom instruction for	Formative			Summative
students and Eduhero courses to prevent online harassment and bullying to meet state requirements and Title 1 CIPA requirements Parents are also involved through the district appropriate use of technology acknowledgement form, sent home at the beginning of the school year and signed by the parents.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Lesson plans, Eduhero documentation				
Staff Responsible for Monitoring: Administrators, Media Specialist, Teachers				
TEA Priorities: Recruit, support, retain teachers and principals Funding Sources: - Title I, - Local				
Strategy 2 Details		Rev	iews	
Strategy 2: On-going training for all staff in the effective use of Clear Touch boards, computers, computer programs,		Summative		
Chrome books, and tablets will be provided in order to more effectively present lessons with the use of technology to assist students. The use of technology will strengthen the academic programs, will increase the amount and quality of learning, and will give our students access to an enriched and accelerated curriculum. Strategy's Expected Result/Impact: Agendas, Sign In Sheets, Staff Responsible for Monitoring: Media Specialist TEA Priorities: Recruit, support, retain teachers and principals	Oct	Dec	Mar	June
No Progress Accomplished Continue/Modify	X Discon	tinue		

Performance Objective 4: Provide access to updated, high quality print, digital library resources, and furniture for all students to support literacy initiatives.

HB3 Goal

Evaluation Data Sources: Library system check out statistics.

Records of library materials by age, check out numbers, and relevant, current content.

Strategy 1 Details		Rev	iews	
Strategy 1: Analyze current library records, identify areas of need and purchase resources to update the campus library		Formative		Summative
collections.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Students will have access to check out library resources that are of high interest and relevant to help cultivate a culture of literacy to support student achievement.				
Staff Responsible for Monitoring: Director of Digital Learning, Campus Principal, Campus Media Specialist				
Funding Sources: Updated print and digital library resources - Title I - \$10,000, Furniture - Title I - \$7,568				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Performance Objective 5: Provide opportunities for students to participate in game based TEKS instruction involving fitness activities to address health, wellness and learning loss due to COVID-19.

Strategy 1 Details	Reviews			
Strategy 1: Due to COVID-19 students may not have had ample opportunities to participate in rigorous physical activity		Formative S		Summative
that may have affected the health and wellness of the student population. To increase participation in physical activity, all elementary gymnasium facilities will be equipped with the Lu Interactive Playground System. The system transforms the	Oct	Dec	Mar	June
gym into an interactive learning space that combines core subject material, including TEK aligned math, science, RLA and social studies content and highly engaging game play.				
Strategy's Expected Result/Impact: Students will increase health and wellness as well as improve classroom TEKS performance using the interactive playground system.				
Staff Responsible for Monitoring: Campus Principals, PE Teachers				
Funding Sources: - ESSER III Grant ARP - \$25,000				
No Progress Continue/Modify	X Discor	ntinue		•

Goal 2: Brookwood Forest Elementary School will provide a safe and orderly environment that promotes student learning for all students.

Performance Objective 1: Brookwood Forest Elementary will provide a safe and orderly environment that promotes student learning for all students. Health and Wellness services will be available to all students.

Strategy 1 Details	Reviews				
Strategy 1: All identified Homeless students will be monitored and consulted with, as needed, for needs at home and		Formative		Summative	
school.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Documentation from meetings, support/resources provided to those students who qualify.					
Staff Responsible for Monitoring: Counselor					
TEA Priorities: Improve low-performing schools Funding Sources: Homeless student supplies and materials - Title I, At Risk Counselors - State Compensatory Ed -					
\$88,388					
No Progress Accomplished Continue/Modify	X Discon	tinue			

Performance Objective 1: All Brookwood Forest Elementary teachers will meet the ESSA (Every Student Succeeds Act) standards of highly effective and paraprofessionals will meet the ESSA standards of highly qualified.

Evaluation Data Sources: Campus and District Staff Plan will reflect 100% of teachers and paraprofessionals meeting the standards of ESSA.

Strategy 1 Details	Reviews				
Strategy 1: Brookwood Forest Elementary will hire and retain highly effective teachers which meet ESSA guidelines.	Format			Summative	
Strategy's Expected Result/Impact: Job Fair Applications, Job Postings, Low teacher/staff turnover	Oct	Dec	Mar	June	
Staff Responsible for Monitoring: Administrators					
TEA Priorities:					
Recruit, support, retain teachers and principals, Improve low-performing schools					
	Reviews				
Strategy 2 Details		Rev	iews		
Strategy 2: Brookwood Forest Elementary will participate in all District sponsored and related hiring activities and events,		Rev Formative	iews	Summative	
Strategy 2: Brookwood Forest Elementary will participate in all District sponsored and related hiring activities and events, as well as attend various jobs fairs and University campus visits to attract new and Highly Qualified teachers.	Oct		iews Mar	Summative June	
Strategy 2: Brookwood Forest Elementary will participate in all District sponsored and related hiring activities and events,	Oct	Formative	T	_	
Strategy 2: Brookwood Forest Elementary will participate in all District sponsored and related hiring activities and events, as well as attend various jobs fairs and University campus visits to attract new and Highly Qualified teachers.	Oct	Formative	T	_	
Strategy 2: Brookwood Forest Elementary will participate in all District sponsored and related hiring activities and events, as well as attend various jobs fairs and University campus visits to attract new and Highly Qualified teachers. Strategy's Expected Result/Impact: 100% of staff hired meets the highly effective standards.	Oct	Formative	T	_	

Performance Objective 2: Brookwood Forest Elementary will provide meaningful and quality professional growth opportunities for all administrators, teachers, and paraprofessionals. 100% of identified staff will participate in a minimum of 12 hours of high-quality professional development activities during the year.

Evaluation Data Sources: Brookwood Forest Elementary will collect data regarding staff participation and the effectiveness of staff development activities.

Strategy 1 Details		Reviews		
Strategy 1: Brookwood Forest Elementary administrators and staff will attend professional development training	Formative			Summative
opportunities throughout the year to improve student academics, school culture and parental involvement. Examples: TEPSA.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: Improved student scores.				
Staff Responsible for Monitoring: Administrators				
Counselor				
Dyslexia Specialist				
Media Specialist				1
Teachers				
TEA Priorities:				
Recruit, support, retain teachers and principals				
receive, support, retain teachers and principals				
Strategy 2 Details		Rev	riews	•
Strategy 2: The administrative team will do a staff only implementation of 7 Mindsets, an SEL curriculum for staff that		Formative		Summative
promotes meaningful conversations, connections, and realtionships between students and teachers. Implementation will include ongoing professional development.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: TAPR, PEIMS, and Panorama data will be disaggregated to identify trends in				
Social Emotional Learning capacity of staff and students, specifically regarding attendance, discipline, and grades				
Staff Responsible for Monitoring: Administrative Team				
ESF Levers:				
Lever 3: Positive School Culture				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Performance Objective 3: Brookwood Forest Elementary will have an attendance rate of 95% or above.

Evaluation Data Sources: Weekly attendance percentages from the PIEMS department.

Strategy 1 Details	Reviews			
Strategy 1: In order to improve student attendance rate and academics Brookwood will provide incentives for being to		Formative		Summative
school on time and perfect attendance. Examples: Weekly H.E.R.O. and 9 weeks and semester perfect attendance certificates.	Oct	Dec	Mar	June
Strategy's Expected Result/Impact: 95% or above in weekly attendance report from PEIMS. Increase in perfect attendance certificates.				
Staff Responsible for Monitoring: Administrators				
TEA Priorities: Improve low-performing schools				
No Progress Accomplished — Continue/Modify	X Discon	ntinue		

Performance Objective 4: Brookwood Forest will develop an effective and efficient transition program to enroll four-year-olds into the Pre-Kindergarten program.

Evaluation Data Sources: Pre-Kindergarten enrollment and attendance will be 97%.

Strategy 1 Details	Reviews			
Strategy 1: All PreK students will receive a backpack with supplies during registration or at the beginning of the school	Formative Sum			Summative
Strategy's Expected Result/Impact: 100% of students and parents receive the backpack. Staff Responsible for Monitoring: Registrar	Oct	Dec	Mar	June
TEA Priorities: Build a foundation of reading and math, Improve low-performing schools				
Strategy 2 Details	Reviews			
Strategy 2: All PK students will be invited to do a tour around the school, from the cafeteria, the classrooms, The library,	Formative			Summative
Strategy's Expected Result/Impact: Students and parents will be familiar with the school layout and personnel to lower anxiety for both parents and students. Staff Responsible for Monitoring: Administrators PK Teachers El Coach Counselor TEA Priorities: Build a foundation of reading and math, Improve low-performing schools	Oct	Dec	Mar	June
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Performance Objective 5: Brookwood Forest Elementary will develop an effective and efficient transition program with the zoned middle school to ensure a smooth transition of 5th-grade students to 6th grade.

Evaluation Data Sources: 100% of fifth graders will complete their class schedules for the next school year by the end of May.

Strategy 1 Details		Reviews		
Strategy 1: Brookwood Forests Elementary will collaborate with the zoned middle school to schedule a visit for all 5th		Summative		
grade students to the middle school campus. Strategy's Expected Result/Impact: Student Schedule Forms, Field Trip Forms Staff Responsible for Monitoring: Counselor 5th Grade Teachers TEA Priorities: Connect high school to career and college	Oct	Dec	Mar	June
Strategy 2 Details		Reviews		
Strategy 2: Brookwood Forest Elementary counselor will work with the middle school counselor to have students complete	Formative			Summative
the course selection forms in the Spring. Strategy's Expected Result/Impact: Completed student course forms. Staff Responsible for Monitoring: Administrators Counselor	Oct	Dec	Mar	June
5th Grade Teachers TEA Priorities: Connect high school to career and college				
No Progress Accomplished — Continue/Modify	X Discon	tinue	•	•

Goal 4: Brookwood Forest Elementary School will increase opportunities for parent/community involvement in all educational processes of our district.

Performance Objective 1: In order to improve parental involvement parents are encouraged to participate in school events such as field trip chaperones, and volunteer in school

Strategy 1 Details		Reviews			
Strategy 1: Evening programs (Meet the Teacher Night, Reading Night, Fine Arts Night, Dual Language Nights, STEAM NIght, Book Fairs, and other family nights) in order to increase parent involvement. During these family nights, parents may receive supplemental materials for reading, math, and science to increase academic rigor.	Formative			Summative	
	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Increased number of parent involvement.					
Staff Responsible for Monitoring: Administration					
TEA Priorities: Improve low-performing schools					
Strategy 2 Details		Rev	iews	•	
Strategy 2: Parents will have multiple opportunities to learn about TItle 1 and how it affects Brookwood Forest	Formative			Summative	
Elementary. In the meeting they will learn about Title 1 funding and requirements.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Sign- In Sheets, Agendas, Notes					
Staff Responsible for Monitoring: Administration					
Strategy 3 Details	Reviews			1	
Strategy 3: Parents will collaborate with the campus planning committee to update the School/Parent Compact and Parents	Formative			Summative	
and Family Engagement Policy.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Sign-In Sheet, Agenda, Compact and Policy					
Staff Responsible for Monitoring: Administrator					
ESF Levers:					
Lever 3: Positive School Culture					

Strategy 4 Details		Reviews			
Strategy 4: Brookwood Forest Elementary will utilize social media such as the campus website, Facebook, and Remind to	Formative			Summative	
communicate effectively with parents. Strategy's Expected Result/Impact: Documentation from websites, Facebook post, Twitter tweets, Remind responses an parent surveys on communication. Staff Responsible for Monitoring: Media Specialist Administrators	Oct	Dec	Mar	June	
TEA Priorities: Improve low-performing schools					
Strategy 5 Details		Rev	iews		
Strategy 5: Parents will be encouraged to participate in Parenting Partners at Brookwood Forest Elementary in order to		Formative	Summative		
empower parents to become contributors to their child's academic success. Meetings will be held at the school a total of seven times in the Fall and Spring semesters.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Sign-in sheets Parenting Partners survey Staff Responsible for Monitoring: Administrators EL Specialist Funding Sources: - Title I - \$4,000					
Strategy 6 Details		Rev	iews	•	
Strategy 6: To address the needs of our students and community regarding our results in Domain 3 for our special		Formative		Summative	
populations, we would have an ESL Academy for Parents during the Fall that will support the acquisition of English for EB parents.	Oct	Dec	Mar	June	
Strategy's Expected Result/Impact: Parents will be able to support their students better as they understand their second language better. Staff Responsible for Monitoring: ELL Coach Principal DL Team Leader ESF Levers: Lever 3: Positive School Culture					
No Progress Accomplished — Continue/Modify	X Discor	ntinue	•	•	